	ONTRACT/ORDER F TO COMPLETE BLOCKS			1. REQUISITI W25PHS-522			P	AGE 1 OF	27
2. CONTRACT NO.	3. AWARD/EFF	<u> </u>	R NUMBER		5. SOLICITATI		I .	SOLICITATION IS:	SUE DATE
7. FOR SOLICITATION	a. NAME				b. TELEPHON	E NUMBER (No C		Sep-2005 OFFER DUE DATE	E/LOCAL TIME
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15. DELIVER TO	CODE		16. ADMINISTER	ED BY			CODE		
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17b. CHECK IF R	EMITTANCE IS DIFFERE	NT AND PUT	18b. SUBMIT BELOW IS CH			SS SHOWN II	N BLOCK 18a	a. UNLESS BI	LOCK
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	QUIRED TO SIGN THIS DOCL		1 COP			ONTRACT: REFE			
X TO ISSUING OFFICE SET FORTH OR OTH SUBJECT TO THE TE	ER ALL ITEMS OFFER DATED . YOUR OFFER ON SOLICITATION								
30a. SIGNATURE OF	OFFEROR/CONTRACTO)R	31a.UNITE	STATES O	F AMERICA (S	IGNATURE OF CO	NTRACTING OFF	ICER) 31c. DA	TE SIGNED
30b. NAME AND TITL (TYPE OR PRINT)	E OF SIGNER	30c. DATE SIGNE	D 31b. NAME	OF CONTRA	CTING OFFIC	ER (TYPE O	R PRINT)		
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SOLICITA	TION		RACT/ORDER FOR ONTINUED)	COMMERC	IAL ITE	EMS					PA	GE 2 OF 27
19. ITEM NO.				UPPLIES/ SEF	RVICES		21. QUANTI	ITY	22. UNIT	23. UNIT	PRICE	24. AMOUNT
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38. S/R ACCOUNT	NUMBE	₹ 39.	S/R VOUCHER NUMBER	40. PAID BY		'				••••••••••••••••••••••••••••••••••••••		
			CORRECT AND PROPER FOR RTIFYING OFFICER	PAYMENT 41c. DATE	42a. RE0	CEIVED BY	(Print)					
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Section SF 1449 - CONTINUATION SHEET

ITEM NO SUPPLIES/SERVICES **QUANTITY UNIT PRICE UNIT AMOUNT** 0001 Lump Sum

> BML - DELIVERY AND LABOR TO SPREAD 1932.3 TONS OF 2-A AGGREGATE STONE. STONE SHALL BE SPREAD TO A TWO-INCH DEPTH, FIVE-FOOT WIDE TO COVER APPROXIMATELY SIX MILES OF ROAD SHOULDER IN THE DRY BROOKS DAY USE AREA. DRY BROOKS BOAT RAMP, AND STATE HILL BOAT RAMP. WORK SHALL INCLUDE CLEANUP OF STONE DEBRIS FROM SURFACE OF ROAD AND REQUIRED TRAFFIC CONTROL. WORK MUST BE COMPLETED BY 30 **SEP 05**

1

PURCHASE REQUEST NUMBER: W25PHS-5222-2176

NET AMT

Funded Amount

FOB: Destination

All work must be completed by 30 September 2005.

SCOPE OF WORK

The contractor is to spread 1932.3 tons of 2-A aggregate stone. The stone should be spread to a two-inch depth. Five feet wide to cover approximately six miles of road shoulder in the dry brook day use area, dry brooks boat ramp, and state hill boat ramp. The park manager, or his representative, shall determine areas of priority to be addressed. The work shall include clean up of stone debris from surface of road and required traffic control. The contractor shall furnish all labor, material, services and equipment to perform the specified work in accordance with the terms and conditions of the solicitation

CLAUSES INCORPORATED BY REFERENCE

52.212-4 Contract Terms and Conditions--Commercial Items OCT 2003

CLAUSES INCORPORATED BY FULL TEXT

52.212-5 CONTRACT TERMS AND CONDITIONS REQUIRED TO IMPLEMENT STATUTES OR EXECUTIVE ORDERS--COMMERCIAL ITEMS (JUL 2005)

- (a) The Contractor shall comply with the following Federal Acquisition Regulation (FAR) clauses, which are incorporated in this contract by reference, to implement provisions of law or Executive orders applicable to acquisitions of commercial items:
- (1) 52.233-3, Protest After Award (AUG 1996) (31 U.S.C. 3553).
- (2) 52.233-4, Applicable Law for Breach of Contract Claim (OCT 2004) (Pub. L. 108-77, 108-78).
- (b) The Contractor shall comply with the FAR clauses in this paragraph (b) that the Contracting Officer has indicated as being incorporated in this contract by reference to implement provisions of law or Executive orders applicable to acquisitions of commercial items: (Contracting Officer check as appropriate.)

(1) 52.203-6, Restrictions on Subcontractor Sales to the Government (JUL 1995), with Alternate I (OCT 1995) (41 U.S.C. 253g and 10 U.S.C. 2402).
(2) 52.219-3, Notice of HUBZone Small Business Set-Aside (Jan 1999) (U.S.C. 657a).
(3) 52.219-4, Notice of Price Evaluation Preference for HUBZone Small Business Concerns (JUL 2005) (if the offeror elects to waive the preference, it shall so indicate in its offer) (U.S.C. 657a).
(4) (i) 52.219-5, Very Small Business Set-Aside (JUNE 2003) (Pub. L. 103-403, section 304, Small Business Reauthorization and Amendments Act of 1994).
(ii) Alternate I (MAR 1999) to 52.219-5.
(iii) Alternate II to (JUNE 2003) 52.219-5.
X (5)(i) 52.219-6, Notice of Total Small Business Set-Aside (JUNE 2003) (15 U.S.C. 644).
(ii) Alternate I (OCT 1995) of 52.219-6.
(iii) Alternate II (MAR 2004) of 52.219-6.
(6)(i) 52.219-7, Notice of Partial Small Business Set-Aside (JUNE 2003) (15 U.S.C. 644).
(ii) Alternate I (OCT 1995) of 52.219-7.
(iii) Alternate II (MAR 2004) of 52.219-7.

____ (7) 52.219-8, Utilization of Small Business Concerns (MAY 2004) (15 U.S.C. 637 (d)(2) and (3)).

(8)(i) 52.219-9, Small Business Subcontracting Plan (JUL 2005) (15 U.S.C. 637(d)(4)).
(ii) Alternate I (OCT 2001) of 52.219-9
(iii) Alternate II (OCT 2001) of 52.219-9.
(9) 52.219-14, Limitations on Subcontracting (DEC 1996) (15 U.S.C. 637(a)(14)).
(10)(i) 52.219-23, Notice of Price Evaluation Adjustment for Small Disadvantaged Business Concerns (JUL 2005) (Pub. L. 103-355, section 7102, and 10 U.S.C. 2323) (if the offeror elects to waive the adjustment, it shall so indicate in its offer).
(ii) Alternate I (JUNE 2003) of 52.219-23.
(11) 52.219-25, Small Disadvantaged Business Participation ProgramDisadvantaged Status and Reporting (OCT 1999) (Pub. L. 103-355, section 7102, and 10 U.S.C. 2323).
(12) 52.219-26, Small Disadvantaged Business Participation ProgramIncentive Subcontracting (OCT 2000) (Pub. L. 103-355, section 7102, and 10 U.S.C. 2323).
X (13) 52.219-27, Notice of Total Service-Disabled Veteran-Owned Small Business Set-Aside (May 2004).
X (14) 52.222-3, Convict Labor (JUNE 2003) (E.O. 11755).
X (15) 52.222-19, Child LaborCooperation with Authorities and Remedies (Jun 2004) (E.O. 13126).
X (16) 52.222-21, Prohibition of Segregated Facilities (FEB 1999).
X (17) 52.222-26, Equal Opportunity (APR 2002) (E.O. 11246).
X (18) 52.222-35, Equal Opportunity for Special Disabled Veterans, Veterans of the Vietnam Era, and Other Eligible Veterans (DEC 2001) (38 U.S.C. 4212).
X_ (19) 52.222-36, Affirmative Action for Workers with Disabilities (JUN 1998) (29 U.S.C. 793).
X (20) 52.222-37, Employment Reports on Special Disabled Veterans, Veterans of the Vietnam Era, and Other Eligible Veterans (DEC 2001) (38 U.S.C. 4212).
(21) 52.222-39, Notification of Employee Rights Concerning Payment of Union Dues or Fees (DEC 2004) (E.O. 13201).
(22)(i) 52.223-9, Estimate of Percentage of Recovered Material Content for EPA-Designated Products (AUG 2000) (42 U.S.C. 6962(c)(3)(A)(ii)).
(ii) Alternate I (AUG 2000) of 52.223-9 (42 U.S.C. 6962(i)(2)(C)).
(23) 52.225-1, Buy American ActSupplies (JUNE 2003) (41 U.S.C. 10a-10d).
(24)(i) 52.225-3, Buy American ActFree Trade AgreementsIsraeli Trade Act (Jan 2005) (41 U.S.C. 10a-10d, 19 U.S.C. 3301 note, 19 U.S.C. 2112 note, Pub. L. 108-77, 108-78, 108-286).
(ii) Alternate I (JAN 2004) of 52.225-3.

(iii) Alternate II (JAN 2004) of 52.225-3.	
(25) 52.225-5, Trade Agreements (Jan 2005) (19	9 U.S.C. 2501, et seq., 19 U.S.C. 3301 note).
(26) 52.225-13, Restrictions on Certain Foreign administered by the Office of Foreign Assets Control	Purchases (MAR 2005) (E.o.s, proclamations, and statutes of the Department of Treasury).
(27) 52.225-15, Sanctioned European Union Con	untry End Products (FEB 2000) (E.O. 12849).
(28) 52.225-16, Sanctioned European Union Con	untry Services (FEB 2000) (E.O. 12849).
(29) 52.232-29, Terms for Financing of Purchase U.S.C. 2307(f)).	es of Commercial Items (FEB 2002) (41 U.S.C. 255(f), 10
(30) 52.232-30, Installment Payments for Compa307(f)).	mercial Items (OCT 1995) (41 U.S.C. 255(f), 10 U.S.C.
_X (31) 52.232-33, Payment by Electronic Funds U.S.C. 3332).	TransferCentral Contractor Registration (OCT 2003) (31
(32) 52.232-34, Payment by Electronic Funds 7 (1999) (31 U.S.C. 3332).	ΓransferOther than Central Contractor Registration (MAY
(33) 52.232-36, Payment by Third Party (MAY	7 1999) (31 U.S.C. 3332).
(34) 52.239-1, Privacy or Security Safeguards ((AUG 1996) (5 U.S.C. 552a).
(35)(i) 52.247-64, Preference for Privately Own Appx 1241 and 10 U.S.C. 2631).	ned U.SFlag Commercial Vessels (APR 2003) (46 U.S.C.
(ii) Alternate I (APR 2003) of 52.247-64.	
the Contracting Officer has indicated as being incorpo	in this paragraph (c), applicable to commercial services, that brated in this contract by reference to implement provisions of commercial items: [Contracting Officer check as appropriate.]
X(1) 52.222-41, Service Contract Act of 1965, a	as Amended (JUL 2005) (41 U.S.C. 351, et seq.).
206 and 41 U.S.C. 351, et seq.).	ent Rates for Federal Hires (MAY 1989) (29 U.S.C This Statement is for Information Only: Vage Determination
Employee Class	Monetary Wage Fringe Benefits
Laborer	\$12.58
Truck driver, Heavy	\$17.08

____ (3) 52.222-43, Fair Labor Standards Act and Service Contract Act--Price Adjustment (Multiple Year and Option Contracts) (MAY 1989) (29 U.S.C. 206 and 41 U.S.C. 351, et seq.).

- ____ (4) 52.222-44, Fair Labor Standards Act and Service Contract Act--Price Adjustment (February 2002) (29 U.S.C. 206 and 41 U.S.C. 351, et seq.).
- ____ (5) 52.222-47, SCA Minimum Wages and Fringe Benefits Applicable to Successor Contract Pursuant to Predecessor Contractor Collective Bargaining Agreements (CBA) (May 1989) (41 U.S.C. 351, et seq.).
- (d) Comptroller General Examination of Record. The Contractor shall comply with the provisions of this paragraph (d) if this contract was awarded using other than sealed bid, is in excess of the simplified acquisition threshold, and does not contain the clause at 52.215-2, Audit and Records--Negotiation.
- (1) The Comptroller General of the United States, or an authorized representative of the Comptroller General, shall have access to and right to examine any of the Contractor's directly pertinent records involving transactions related to this contract.
- (2) The Contractor shall make available at its offices at all reasonable times the records, materials, and other evidence for examination, audit, or reproduction, until 3 years after final payment under this contract or for any shorter period specified in FAR Subpart 4.7, Contractor Records Retention, of the other clauses of this contract. If this contract is completely or partially terminated, the records relating to the work terminated shall be made available for 3 years after any resulting final termination settlement. Records relating to appeals under the disputes clause or to litigation or the settlement of claims arising under or relating to this contract shall be made available until such appeals, litigation, or claims are finally resolved.
- (3) As used in this clause, records include books, documents, accounting procedures and practices, and other data, regardless of type and regardless of form. This does not require the Contractor to create or maintain any record that the Contractor does not maintain in the ordinary course of business or pursuant to a provision of law.
- (e) (1) Notwithstanding the requirements of the clauses in paragraphs (a), (b), (c), and (d) of this clause, the Contractor is not required to flow down any FAR clause, other than those in paragraphs (i) through (vi) of this paragraph in a subcontract for commercial items. Unless otherwise indicated below, the extent of the flow down shall be as required by the clause--
- (i) 52.219-8, Utilization of Small Business Concerns (May 2004) (15 U.S.C. 637(d)(2) and (3)), in all subcontracts that offer further subcontracting opportunities. If the subcontract (except subcontracts to small business concerns) exceeds \$500,000 (\$1,000,000 for construction of any public facility), the subcontractor must include 52.219-8 in lower tier subcontracts that offer subcontracting opportunities.
- (ii) 52.222-26, Equal Opportunity (April 2002) (E.O. 11246).
- (iii) 52.222-35, Equal Opportunity for Special Disabled Veterans, Veterans of the Vietnam Era, and Other Eligible Veterans (December 2001) (38 U.S.C. 4212).
- (iv) 52.222-36, Affirmative Action for Workers with Disabilities (June 1998) (29 U.S.C. 793).
- (v) 52.222-39, Notification of Employee Rights Concerning Payment of Union Dues or Fees (DEC 2004) (E.O. 13201).
- (vi) 52.222-41, Service Contract Act of 1965, as Amended (Jul 2005), flow down required for all subcontracts subject to the Service Contract Act of 1965 (41 U.S.C. 351, et seq.).
- (vii) 52.247-64, Preference for Privately Owned U.S.-Flag Commercial Vessels (April 2003) (46 U.S.C. Appx 1241 and 10 U.S.C. 2631). Flow down required in accordance with paragraph (d) of FAR clause 52.247-64.

(2) While not required, the contractor May include in its subcontracts for commercial items a minimal number of additional clauses necessary to satisfy its contractual obligations.
(End of clause)
252.225-7000 BUY AMERICAN ACTBALANCE OF PAYMENTS PROGRAM CERTIFICATE (JUN 2005)
(a) Definitions. Domestic end product, foreign end product, qualifying country, qualifying country end product, and United States have the meanings given in the Buy American Act and Balance of Payments Program clause of this solicitation.
(b) Evaluation. The Government
(1) Will evaluate offers in accordance with the policies and procedures of Part 225 of the Defense Federal Acquisition Regulation Supplement; and
(2) Will evaluate offers of qualifying country end products without regard to the restrictions of the Buy American Act or the Balance of Payments Program.
(c) Certifications and identification of country of origin.
(1) For all line items subject to the Buy American Act and Balance of Payments Program clause of this solicitation, the offeror certifies that
(i) Each end product, except those listed in paragraph (c)(2) or (3) of this provision, is a domestic end product; and
(ii) Components of unknown origin are considered to have been mined, produced, or manufactured outside the United States or a qualifying country.
(2) The offeror certifies that the following end products are qualifying country end products:
(Line Item Number Country of Origin)
(Country of Origin)
(3) The following end products are other foreign end products:
(Line Item Number)
(Country of Origin) (If known)
(End of provision)

52.212-1 INSTRUCTIONS TO OFFERORS--COMMERCIAL ITEMS (JAN 2005)

- (a) North American Industry Classification System (NAICS) code and small business size standard. The NAICS code and small business size standard for this acquisition appear in Block 10 of the solicitation cover sheet (SF 1449). However, the small business size standard for a concern which submits an offer in its own name, but which proposes to furnish an item which it did not itself manufacture, is 500 employees.
- (b) Submission of offers. Submit signed and dated offers to the office specified in this solicitation at or before the exact time specified in this solicitation. Offers may be submitted on the SF 1449, letterhead stationery, or as otherwise specified in the solicitation. As a minimum, offers must show--
- (1) The solicitation number;
- (2) The time specified in the solicitation for receipt of offers;
- (3) The name, address, and telephone number of the offeror;
- (4) A technical description of the items being offered in sufficient detail to evaluate compliance with the requirements in the solicitation. This may include product literature, or other documents, if necessary;
- (5) Terms of any express warranty;
- (6) Price and any discount terms;
- (7) "Remit to" address, if different than mailing address;
- (8) A completed copy of the representations and certifications at FAR 52.212-3 (see FAR 52.212-3(j) for those representations and certifications that the offeror shall complete electronically);
- (9) Acknowledgment of Solicitation Amendments;
- (10) Past performance information, when included as an evaluation factor, to include recent and relevant contracts for the same or similar items and other references (including contract numbers, points of contact with telephone numbers and other relevant information); and
- (11) If the offer is not submitted on the SF 1449, include a statement specifying the extent of agreement with all terms, conditions, and provisions included in the solicitation. Offers that fail to furnish required representations or information, or reject the terms and conditions of the solicitation may be excluded from consideration.
- (c) Period for acceptance of offers. The offeror agrees to hold the prices in its offer firm for 30 calendar days from the date specified for receipt of offers, unless another time period is specified in an addendum to the solicitation.
- (d) Product samples. When required by the solicitation, product samples shall be submitted at or prior to the time specified for receipt of offers. Unless otherwise specified in this solicitation, these samples shall be submitted at no expense to the Government, and returned at the sender's request and expense, unless they are destroyed during preaward testing.
- (e) Multiple offers. Offerors are encouraged to submit multiple offers presenting alternative terms and conditions or commercial items for satisfying the requirements of this solicitation. Each offer submitted will be evaluated separately.
- (f) Paragraph f is deleted in its entirety.

- (g) Contract award (not applicable to Invitation for Bids). The Government intends to evaluate offers and award a contract without discussions with offerors. Therefore, the offeror's initial offer should contain the offeror's best terms from a price and technical standpoint. However, the Government reserves the right to conduct discussions if later determined by the Contracting Officer to be necessary. The Government may reject any or all offers if such action is in the public interest; accept other than the lowest offer; and waive informalities and minor irregularities in offers received.
- (h) Multiple awards. The Government may accept any item or group of items of an offer, unless the offeror qualifies the offer by specific limitations. Unless otherwise provided in the Schedule, offers may not be submitted for quantities less than those specified. The Government reserves the right to make an award on any item for a quantity less than the quantity offered, at the unit prices offered, unless the offeror specifies otherwise in the offer.
- (i) Availability of requirements documents cited in the solicitation. (1)(i) The GSA Index of Federal Specifications, Standards and Commercial Item Descriptions, FPMR Part 101-29, and copies of specifications, standards, and commercial item descriptions cited in this solicitation may be obtained for a fee by submitting a request to--GSA Federal Supply Service Specifications Section, Suite 8100, 470 East L'Enfant Plaza, SW, Washington, DC 20407, Telephone (202) 619-8925, Facsimile (202) 619-8978.
- (ii) If the General Services Administration, Department of Agriculture, or Department of Veterans Affairs issued this solicitation, a single copy of specifications, standards, and commercial item descriptions cited in this solicitation may be obtained free of charge by submitting a request to the addressee in paragraph (i)(1)(i) of this provision. Additional copies will be issued for a fee.
- (2) The DoD Index of Specifications and Standards (DoDISS) and documents listed in it may be obtained from the-Department of Defense Single Stock Point (DoDSSP), Building 4, Section D, 700 Robbins Avenue, Philadelphia, PA 19111-5094, Telephone (215) 697-2667/2179, Facsimile (215) 697-1462.
- (i) Automatic distribution may be obtained on a subscription basis.
- (ii) Order forms, pricing information, and customer support information may be obtained--
- (A) By telephone at (215) 697-2667/2179; or
- (B) Through the DoDSSP Internet site at http://dodssp.daps.mil.
- (3) Nongovernment (voluntary) standards must be obtained from the organization responsible for their preparation, publication, or maintenance.
- (j) Data Universal Numbering System (DUNS) Number. (Applies to all offers exceeding \$25,000, and offers of \$25,000 or less if the solicitation requires the Contractor to be registered in the Central Contractor Registration (CCR) database. The offeror shall enter, in the block with its name and address on the cover page of its offer, the annotation "DUNS" or "DUNS +4" followed by the DUNS or DUNS +4 number that identifies the offeror's name and address. The DUNS +4 is the DUNS number plus a 4-character suffix that may be assigned at the discretion of the offeror to establish additional CCR records for identifying alternative Electronic Funds Transfer (EFT) accounts (see FAR Subpart 32.11) for the same parent concern. If the offeror does not have a DUNS number, it should contact Dun and Bradstreet directly to obtain one. An offeror within the United States may contact Dun and Bradstreet by calling 1-866-705-5711 or via the internet at http://www.dnb.com. An offeror located outside the United States must contact the local Dun and Bradstreet office for a DUNS number.
- (k) Central Contractor Registration. Unless exempted by an addendum to this solicitation, by submission of an offer, the offeror acknowledges the requirement that a prospective awardee shall be registered in the CCR database prior to award, during performance and through final payment of any contract resulting from this solicitation. If the Offeror does not become registered in the CCR database in the time prescribed by the Contracting Officer, the Contracting Officer will proceed to award to the next otherwise successful registered Offeror. Offerors may obtain

information on registration and annual confirmation requirements via the Internet at http://www.ccr.gov or by calling 1-888-227-2423 or 269-961-5757.

- (1) Debriefing. If a post-award debriefing is given to requesting offerors, the Government shall disclose the following information, if applicable:
- (1) The agency's evaluation of the significant weak or deficient factors in the debriefed offeror's offer.
- (2) The overall evaluated cost or price and technical rating of the successful and the debriefed offeror and past performance information on the debriefed offeror.
- (3) The overall ranking of all offerors, when any ranking was developed by the agency during source selection.
- (4) A summary of the rationale for award;
- (5) For acquisitions of commercial items, the make and model of the item to be delivered by the successful offeror.
- (6) Reasonable responses to relevant questions posed by the debriefed offeror as to whether source-selection procedures set forth in the solicitation, applicable regulations, and other applicable authorities were followed by the agency.

(End of provision)

52.212-3 OFFEROR REPRESENTATIONS AND CERTIFICATIONS--COMMERCIAL ITEMS (MAR 2005)

An offeror shall complete only paragraph (j) of this provision if the offeror has completed the annual representations and certifications electronically at http://orca.bpn.gov. If an offeror has not completed the annual representations and certifications electronically at the ORCA website, the offeror shall complete only paragraphs (b) through (i) of this provision.

(a) Definitions. As used in this provision:

"Emerging small business" means a small business concern whose size is no greater than 50 percent of the numerical size standard for the NAICS code designated.

"Forced or indentured child labor" means all work or service-

- (1) Exacted from any person under the age of 18 under the menace of any penalty for its nonperformance and for which the worker does not offer himself voluntarily; or
- (2) Performed by any person under the age of 18 pursuant to a contract the enforcement of which can be accomplished by process or penalties.

Service-disabled veteran-owned small business concern--

- (1) Means a small business concern--
- (i) Not less than 51 percent of which is owned by one or more service-disabled veterans or, in the case of any publicly owned business, not less than 51 percent of the stock of which is owned by one or more service-disabled veterans; and

- (ii) The management and daily business operations of which are controlled by one or more service-disabled veterans or, in the case of a service-disabled veteran with permanent and severe disability, the spouse or permanent caregiver of such veteran.
- (2) Service-disabled veteran means a veteran, as defined in 38 U.S.C. 101(2), with a disability that is service-connected, as defined in 38 U.S.C. 101(16).

"Small business concern" means a concern, including its affiliates, that is independently owned and operated, not dominant in the field of operation in which it is bidding on Government contracts, and qualified as a small business under the criteria in 13 CFR Part 121 and size standards in this solicitation.

Veteran-owned small business concern means a small business concern-

- (1) Not less than 51 percent of which is owned by one or more veterans (as defined at 38 U.S.C. 101(2)) or, in the case of any publicly owned business, not less than 51 percent of the stock of which is owned by one or more veterans; and
- (2) The management and daily business operations of which are controlled by one or more veterans.

"Women-owned small business concern" means a small business concern-

- (1) That is at least 51 percent owned by one or more women or, in the case of any publicly owned business, at least 51 percent of its stock is owned by one or more women; or
- (2) Whose management and daily business operations are controlled by one or more women.
- "Women-owned business concern" means a concern which is at least 51 percent owned by one or more women; or in the case of any publicly owned business, at least 51 percent of the stock of which is owned by one or more women; and whose management and daily business operations are controlled by one or more women.
- (b) Taxpayer Identification Number (TIN) (26 U.S.C. 6109, 31 U.S.C. 7701). (Not applicable if the offeror is required to provide this information to a central contractor registration database to be eligible for award.)
- (1) All offerors must submit the information required in paragraphs (b)(3) through (b)(5) of this provision to comply with debt collection requirements of 31 U.S.C. 7701(c) and 3325(d), reporting requirements of 26 U.S.C. 6041, 6041A, and 6050M, and implementing regulations issued by the Internal Revenue Service (IRS).
- (2) The TIN may be used by the Government to collect and report on any delinquent amounts arising out of the offeror's relationship with the Government (31 U.S.C. 7701(c)(3)). If the resulting contract is subject to the payment reporting requirements described in FAR 4.904, the TIN provided hereunder may be matched with IRS records to verify the accuracy of the offeror's TIN.

(3)	Taxpayer Identification Number (TIN).
	TIN:
	TIN has been applied for.
	TIN is not required because:
con	Offeror is a nonresident alien, foreign corporation, or foreign partnership that does not have income effectively nected with the conduct of a trade or business in the United States and does not have an office or place of iness or a fiscal paying agent in the United States;

Offeror is an agency or instrumentality of the Federal Government.
(4) Type of organization.
Sole proprietorship;
Partnership;
Corporate entity (not tax-exempt);
Corporate entity (tax-exempt);
Government entity (Federal, State, or local);
Foreign government;
International organization per 26 CFR 1.6049-4;
Other
(5) Common parent.
Offeror is not owned or controlled by a common parent;
Name and TIN of common parent:
Name
TIN
(c) Offerors must complete the following representations when the resulting contract will be performed in the United States or its outlying areas. Check all that apply.
(1) Small business concern. The offeror represents as part of its offer that it () is, () is not a small business concern.
(2) Veteran-owned small business concern. (Complete only if the offeror represented itself as a small business concern in paragraph $(c)(1)$ of this provision.) The offeror represents as part of its offer that it () is, () is not a veteran-owned small business concern.
(3) Service-disabled veteran-owned small business concern. (Complete only if the offeror represented itself as a veteran-owned small business concern in paragraph $(c)(2)$ of this provision.) The offeror represents as part of its offer that it () is, () is not a service-disabled veteran-owned small business concern.
(4) Small disadvantaged business concern. (Complete only if the offeror represented itself as a small business concern in paragraph (c)(1) of this provision.) The offeror represents, for general statistical purposes, that it () is, is not a small disadvantaged business concern as defined in 13 CFR 124.1002.

(5) Women-owned small business concern. (Complete only if the offeror represented itself as a small business concern in paragraph (c)(1) of this provision.) The offeror represents that it $(\)$ is, $(\)$ is not a women-owned small

business concern.

Offeror is an agency or instrumentality of a foreign government;

Note: Complete paragraphs (c)(6) and (c)(7) only if this solicitation is expected to exceed the simplified acquisition threshold.

- (6) Women-owned business concern (other than small business concern). (Complete only if the offeror is a women-owned business concern and did not represent itself as a small business concern in paragraph (c)(1) of this provision.) The offeror represents that it () is, a women-owned business concern.
- (7) Tie bid priority for labor surplus area concerns. If this is an invitation for bid, small business offerors may identify the labor surplus areas in which costs to be incurred on account of manufacturing or production (by offeror or first-tier subcontractors) amount to more than 50 percent of the contract price:
- (8) Small Business Size for the Small Business Competitiveness Demonstration Program and for the Targeted Industry Categories under the Small Business Competitiveness Demonstration Program. (Complete only if the offeror has represented itself to be a small business concern under the size standards for this solicitation.)
- (i) (Complete only for solicitations indicated in an addendum as being set-aside for emerging small businesses in one of the designated industry groups (DIGs).) The offeror represents as part of its offer that it () is, () is not an emerging small business.
- (ii) (Complete only for solicitations indicated in an addendum as being for one of the targeted industry categories (TICs) or designated industry groups (DIGs).) Offeror represents as follows:
- (A) Offeror's number of employees for the past 12 months (check the Employees column if size standard stated in the solicitation is expressed in terms of number of employees); or
- (B) Offeror's average annual gross revenue for the last 3 fiscal years (check the Average Annual Gross Number of Revenues column if size standard stated in the solicitation is expressed in terms of annual receipts).

(Check one of the following):

Average Annual

Number of Employees Gross Revenues

50 or fewer \$1 million or less
51 - 100 \$1,000,001 - \$2 million
101 - 250 \$2,000,001 - \$3.5 million
251 - 500 \$3,500,001 - \$5 million
501 - 750 \$5,000,001 - \$10 million
751 - 1,000 \$10,000,001 - \$17 million
Over 1,000 Over \$17 million

(9) (Complete only if the solicitation contains the clause at FAR 52.219-23, Notice of Price Evaluation Adjustment for Small Disadvantaged Business Concerns or FAR 52.219-25, Small Disadvantaged Business Participation Program-Disadvantaged Status and Reporting, and the offeror desires a benefit based on its disadvantaged status.)

- (i) General. The offeror represents that either--(A) It () is, () is not certified by the Small Business Administration as a small disadvantaged business concern and identified, on the date of this representation, as a certified small disadvantaged business concern in the database maintained by the Small Business Administration (PRO-Net), and that no material change in disadvantaged ownership and control has occurred since its certification, and, where the concern is owned by one or more individuals claiming disadvantaged status, the net worth of each individual upon whom the certification is based does not exceed \$750,000 after taking into account the applicable exclusions set forth at 13 CFR 124.104(c)(2); or (B) It () has, ()(has not submitted a completed application to the Small Business Administration or a Private Certifier to be certified as a small disadvantaged business concern in accordance with 13 CFR 124. Subpart B, and a decision on that application is pending, and that no material change in disadvantaged ownership and control has occurred since its application was submitted. (ii) Joint Ventures under the Price Evaluation Adjustment for Small Disadvantaged Business Concerns. The offeror represents, as part of its offer, that it is a joint venture that complies with the requirements in 13 CFR 124.1002(f) and that the representation in paragraph (c)(9)(i) of this provision is accurate for the small disadvantaged business concern that is participating in the joint venture. (The offeror shall enter the name of the small disadvantaged business concern that is participating in the joint venture: ... (10) HUBZone small business concern. (Complete only if the offeror represented itself as a small business concern in paragraph (c)(1) of this provision.) The offeror represents, as part of its offer, that--(i) It () is, () is not a HUBZone small business concern listed, on the date of this representation, on the List of Qualified HUBZone Small Business Concerns maintained by the Small Business Administration, and no material change in ownership and control, principal office, or HUBZone employee percentage has occurred since it was certified by the Small Business Administration in accordance with 13 CFR part 126; and (ii) It () is, () is not s joint venture that complies with the requirements of 13 CFR part 126, and the representation in paragraph (c)(10)(i) of this provision is accurate for the HUBZone small business concern or concerns that are participating in the joint venture. (The offeror shall enter the name or names of the HUBZone small business concern or concerns that are participating in the joint venture:________.) Each HUBZone small business concern participating in the joint venture shall submit a separate signed copy of the HUBZone representation. (d) Certifications and representations required to implement provisions of Executive Order 11246--(1) Previous Contracts and Compliance. The offeror represents that--(i) It () has, () has not, participated in a previous contract or subcontract subject either to the Equal Opportunity clause of this solicitation, the and (ii) It () has, () has not, filed all required compliance reports.
- (ii) It () has not previously had contracts subject to the written affirmative action programs requirement of the rules and regulations of the Secretary of Labor.
- (e) Certification Regarding Payments to Influence Federal Transactions (31 U.S.C. 1352). (Applies only if the contract is expected to exceed \$100,000.) By submission of its offer, the offeror certifies to the best of its

(i) It () has developed and has on file, () has not developed and does not have on file, at each establishment, affirmative action programs required by rules and regulations of the Secretary of Labor (41 CFR Subparts 60-1 and

(2) Affirmative Action Compliance. The offeror represents that--

60-2), or

knowledge and belief that no Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress or an employee of a Member of Congress on his or her behalf in connection with the award of any resultant contract.

- (f) Buy American Act Certificate. (Applies only if the clause at Federal Acquisition Regulation (FAR) 52.225-1, Buy American Act --Supplies, is included in this solicitation.)
- (1) The offeror certifies that each end product, except those listed in paragraph (f)(2) of this provision, is a domestic end product and that the offeror has considered components of unknown origin to have been mined, produced, or manufactured outside the United States. The offeror shall list as foreign end products those end products manufactured in the United States that do not qualify as domestic end products. The terms ``component," ``domestic end product," ``end product," ``foreign end product," and ``United States" are defined in the clause of this solicitation entitled ``Buy American Act--Supplies."

(2) Foreign End Products:	
Line Item No.:Country of Origin:	
(List as necessary)	

- (3) The Government will evaluate offers in accordance with the policies and procedures of FAR Part 25.
- (g)(1) Buy American Act-Free Trade Agreements-Israeli Trade Act Certificate. (Applies only if the clause at FAR 52.225-3, Buy American Act-Free Trade Agreements-Israeli Trade Act, is included in this solicitation.)
- (i) The offeror certifies that each end product, except those listed in paragraph (g)(1)(ii) or (g)(1)(iii) of this provision, is a domestic end product and that the offeror has considered components of unknown origin to have been mined, produced, or manufactured outside the United States. The terms "component," "domestic end product," "end product," "foreign end product," and "United States" are defined in the clause of this solicitation entitled "Buy American Act-Free Trade Agreements-Israeli Trade Act."
- (ii) The offeror certifies that the following supplies are end products of Australia, Canada, Chile, Mexico, or Singapore, or Israeli end products as defined in the clause of this solicitation entitled "Buy American Act-Free Trade Agreements-Israeli Trade Act":

End Products of Australia, Canada, Chile, Mexico, or Singapore or Israeli End Products:

Line Item No.	Country of Origin
_	_
_	_

[List as necessary]

(iii) The offeror shall list those supplies that are foreign end products (other than those listed in paragraph (g)(1)(ii) of this provision) as defined in the clause of this solicitation entitled "Buy American Act-Free Trade Agreements-

Israeli Trade Act." The offeror shall list as other foreign end products those end products manufactured in the United States that do not qualify as domestic end products.

Other Foreign	End	Products:
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Line Item No.	Country of Origin
_	_
_	_

[List as necessary]

- (iv) The Government will evaluate offers in accordance with the policies and procedures of FAR Part 25. (2) *Buy American Act-Free Trade Agreements-Israeli Trade Act Certificate, Alternate I (Jan 2004)*. If Alternate I to the clause at FAR 52.225-3 is included in this solicitation, substitute the following paragraph (g)(1)(ii) for paragraph (g)(1)(ii) of the basic provision:
- (g)(1)(ii) The offeror certifies that the following supplies are Canadian end products as defined in the clause of this solicitation entitled "Buy American Act-Free Trade Agreements-Israeli Trade Act":

Canadian End Products:

Line Item No.
_
_
_

[List as necessary]

- (3) Buy American Act-Free Trade Agreements-Israeli Trade Act Certificate, Alternate II (Jan 2004). If Alternate II to the clause at FAR 52.225-3 is included in this solicitation, substitute the following paragraph (g)(1)(ii) for paragraph (g)(1)(ii) of the basic provision:
- (g)(1)(ii) The offeror certifies that the following supplies are Canadian end products or Israeli end products as defined in the clause of this solicitation entitled "Buy American Act-Free Trade Agreements-Israeli Trade Act":

Canadian or Israeli End Products:

Line Item No.	Country of Origin
_	_

_	_

[List as necessary]

- (4) Trade Agreements Certificate. (Applies only if the clause at FAR 52.225-5, Trade Agreements, is included in this solicitation.)
- (i) The offeror certifies that each end product, except those listed in paragraph (g)(4)(ii) of this provision, is a U.S.-made or designated country end product, as defined in the clause of this solicitation entitled "Trade Agreements."
- (ii) The offeror shall list as other end products those end products that are not U.S.-made or designated country end products.

Other End Products:

Line Item No.	Country of Origin
_	<u> </u>
_	_
_	-

[List as necessary]

- (iii) The Government will evaluate offers in accordance with the policies and procedures of FAR Part 25. For line items covered by the WTO GPA, the Government will evaluate offers of U.S.-made or designated country end products without regard to the restrictions of the Buy American Act. The Government will consider for award only offers of U.S.-made or designated country end products unless the Contracting Officer determines that there are no offers for such products or that the offers for such products are insufficient to fulfill the requirements of the solicitation.
- (h) Certification Regarding Debarment, Suspension or Ineligibility for Award (Executive Order 12549). The offeror certifies, to the best of its knowledge and belief, that --
- (1) The offeror and/or any of its principals () are, () are not presently debarred, suspended, proposed for debarment, or declared ineligible for the award of contracts by any Federal agency, and
- (2) () Have, () have not, within a three-year period preceding this offer, been convicted of or had a civil judgment rendered against them for: commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a Federal, state or local government contract or subcontract; violation of Federal or state antitrust statutes relating to the submission of offers; or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, tax evasion, or receiving stolen property; and
- (3) () are, () are not presently indicted for, or otherwise criminally or civilly charged by a Government entity with, commission of any of these offenses.
- (i) Certification Regarding Knowledge of Child Labor for Listed End Products (Executive Order 13126). [The Contracting Officer must list in paragraph (i)(1) any end products being acquired under this solicitation that are included in the List of Products Requiring Contractor Certification as to Forced or Indentured Child Labor, unless excluded at 22.1503(b).]

(1) Listed End Product

Listed End Product	• Listed Countries of Origin:
•	•
•	•
•	•

- (2) Certification. [If the Contracting Officer has identified end products and countries of origin in paragraph (i)(1) of this provision, then the offeror must certify to either (i)(2)(i) or (i)(2)(ii) by checking the appropriate block.]
- ()(i) The offeror will not supply any end product listed in paragraph (i)(1) of this provision that was mined, produced, or manufactured in the corresponding country as listed for that product.
- () (ii) The offeror may supply an end product listed in paragraph (i)(1) of this provision that was mined, produced, or manufactured in the corresponding country as listed for that product. The offeror certifies that is has made a good faith effort to determine whether forced or indentured child labor was used to mine, produce, or manufacture any such end product furnished under this contract. On the basis of those efforts, the offeror certifies that it is not aware of any such use of child labor.
- (j)(1) Annual Representations and Certifications. Any changes provided by the offeror in paragraph (j) of this provision do not automatically change the representations and certifications posted on the Online Representations and Certifications Application (ORCA) website.
- (2) The offeror has completed the annual representations and certifications electronically via the ORCA website at http://orca.bpn.gov. After reviewing the ORCA database information, the offeror verifies by submission of this offer that the representations and certifications currently posted electronically at FAR 52.212-3, Offeror Representations and Certifications--Commercial Items, have been entered or updated in the last 12 months, are current, accurate, complete, and applicable to this solicitation (including the business size standard applicable to the NAICS code referenced for this solicitation), as of the date of this offer and are incorporated in this offer by reference (see FAR 4.1201), except for paragraphs _____

(Offeror to identify the applicable paragraphs at (b) through (i) of this provision that the offeror has completed for the purposes of this solicitation only, if any.

These amended representation(s) and/or certification(s) are also incorporated in this offer and are current, accurate, and complete as of the date of this offer.

Any changes provided by the offeror are applicable to this solicitation only, and do not result in an update to the representations and certifications posted on ORCA.)

(End of provision)

SERVICE CONTRACT ACT 94-2447 PA, HARRISBURG

WAGE DETERMINATION NO: 94-2447 REV (28) AREA: PA, HARRISBURG

HEALTH AND WELFARE LEVEL - INSURANCE ONLY **OTHER WELFARE LEVEL WD:94-2448

REGISTER OF WAGE DETERMINATIONS UNDER U.S. DEPARTMENT OF LABOR THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor

EMPLOYMENT STANDARDS ADMINISTRATION WAGE AND HOUR DIVISION WASHINGTON D.C. 20210

Wage Determination No.: 1994-2447

William W.Gross Division of Wage Determinations

Revision No.: 28 Date Of Revision: 06/21/2005

MINIMUM WAGE RATE

State: Pennsylvania

OCCUPATION CODE - TITLE

Area: Pennsylvania Counties of Berks, Cumberland, Dauphin, Juniata, Lancaster, Lebanon, Mifflin, Montour, Northumberland, Perry, Snyder, Union

Fringe Benefits Required Follow the Occupational Listing

01000	Administration Comment and Classical Comments	
	Administrative Support and Clerical Occupations - Accounting Clerk I	10.27
	- Accounting Clerk I	12.42
	- Accounting Clerk III	14.31
	- Accounting Clerk III - Accounting Clerk IV	16.41
	- Court Reporter	13.97
	- Dispatcher, Motor Vehicle	14.63
	- Document Preparation Clerk	11.81
	- Messenger (Courier)	9.61
	- Duplicating Machine Operator	11.81
	- Film/Tape Librarian	13.09
	- General Clerk I	9.43
	- General Clerk II	10.64
01117	- General Clerk III	12.03
01118	- General Clerk IV	13.49
01120	- Housing Referral Assistant	18.60
01131	- Key Entry Operator I	10.43
01132	- Key Entry Operator II	12.91
01191	- Order Clerk I	10.66
	- Order Clerk II	13.52
01261	- Personnel Assistant (Employment) I	11.60
	- Personnel Assistant (Employment) II	13.03
	- Personnel Assistant (Employment) III	14.25
	- Personnel Assistant (Employment) IV	16.32
	- Production Control Clerk	16.04
	- Rental Clerk	11.76
	- Scheduler, Maintenance	14.19
	- Secretary I	14.19
	- Secretary II	16.64
	- Secretary III	18.60
	- Secretary IV	20.32
	- Secretary V	22.56
	- Service Order Dispatcher	14.87
	- Stenographer I	13.11
	- Stenographer II	14.01
01400	- Supply Technician	19.91

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		_
01420	- Survey Worker (Interviewer)	12.93
	- Switchboard Operator-Receptionist	10.84
	- Test Examiner	15.73
01520	- Test Proctor	15.73
01531	- Travel Clerk I	9.94
01532	- Travel Clerk II	10.66
01533	- Travel Clerk III	11.43
01611	- Word Processor I	11.94
01612	- Word Processor II	14.12
01613	- Word Processor III	15.75
03000 -	Automatic Data Processing Occupations	
03010	- Computer Data Librarian	12.43
03041	- Computer Operator I	12.43
03042	- Computer Operator II	14.62
03043	- Computer Operator III	16.46
	- Computer Operator IV	18.29
	- Computer Operator V	20.26
	- Computer Programmer I (1)	18.00
	- Computer Programmer II (1)	22.00
	- Computer Programmer III (1)	26.22
	- Computer Programmer IV (1)	27.62
	- Computer Systems Analyst I (1)	25.94
	- Computer Systems Analyst II (1)	27.62
	- Computer Systems Analyst III (1)	27.62
	- Peripheral Equipment Operator	11.63
	Automotive Service Occupations	
	- Automotive Body Repairer, Fiberglass	17.73
	- Automotive Glass Installer	16.45
	- Automotive Worker	16.45
	- Electrician, Automotive	17.16
	- Mobile Equipment Servicer	15.04
	- Motor Equipment Metal Mechanic	17.69
	- Motor Equipment Metal Worker	16.45
	- Motor Vehicle Mechanic	17.69
	- Motor Vehicle Mechanic Helper	14.32
	- Motor Vehicle Upholstery Worker	15.74
	- Motor Vehicle Wrecker	16.45
	- Painter, Automotive	17.16
	- Radiator Repair Specialist	16.45
	- Tire Repairer	14.53
	- Transmission Repair Specialist Food Preparation and Service Occupations	17.69
	set) - Food Service Worker	8.33
	- Baker	
	- Cook I	11.15 9.57
	- Cook I	10.48
	- Dishwasher	7.90
	- Meat Cutter	12.94
	- Waiter/Waitress	7.73
	Furniture Maintenance and Repair Occupations	7.75
	- Electrostatic Spray Painter	17.16
	- Furniture Handler	13.15
	- Furniture Refinisher	17.16
	- Furniture Refinisher Helper	14.32
	- Furniture Repairer, Minor	15.74
	- Upholsterer	17.76
	General Services and Support Occupations	_,,,
	- Cleaner, Vehicles	9.19
	- Elevator Operator	9.19
	- Gardener	11.90
	- House Keeping Aid I	8.26
	- House Keeping Aid II	9.62
	- Janitor	10.49
	- Laborer, Grounds Maintenance	9.84
	- Maid or Houseman	8.26
	- Pest Controller	13.70
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	- Refuse Collector	9.35
	- Tractor Operator	11.22
	- Window Cleaner	11.84
	Health Occupations	10.00
	- Dental Assistant	12.99
	- Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver	11.56
	- Licensed Practical Nurse I - Licensed Practical Nurse II	13.33 14.96
	- Licensed Practical Nurse III	16.73
	- Medical Assistant	11.26
	- Medical Laboratory Technician	13.01
	- Medical Record Clerk	12.72
	- Medical Record Technician	14.00
	- Nursing Assistant I	7.64
	- Nursing Assistant II	8.60
12223	- Nursing Assistant III	9.39
12224	- Nursing Assistant IV	11.31
	- Pharmacy Technician	12.29
	- Phlebotomist	12.36
	- Registered Nurse I	16.50
	- Registered Nurse II	20.19
	- Registered Nurse II, Specialist	20.19
	- Registered Nurse III	24.43
	- Registered Nurse III, Anesthetist	24.43
	- Registered Nurse IV Information and Arts Occupations	29.29
	- Audiovisual Librarian	19.09
	- Exhibits Specialist I	15.97
	- Exhibits Specialist II	19.09
	- Exhibits Specialist III	23.36
	- Illustrator I	15.97
	- Illustrator II	19.09
13043	- Illustrator III	23.36
13047	- Librarian	21.15
13050	- Library Technician	11.79
	- Photographer I	17.17
	- Photographer II	19.67
	- Photographer III	21.37
	- Photographer IV	26.14
	- Photographer V	31.64
	Laundry, Dry Cleaning, Pressing and Related Occupations	7 77
	- Assembler	7.77
	- Counter Attendant - Dry Cleaner	7.77 9.98
	- Finisher, Flatwork, Machine	9.90 7.77
	- Presser, Hand	7.77
	- Presser, Machine, Drycleaning	7.77
	- Presser, Machine, Shirts	7.77
	- Presser, Machine, Wearing Apparel, Laundry	7.77
	- Sewing Machine Operator	10.63
15220	- Tailor	11.23
15250	- Washer, Machine	8.49
19000 -	Machine Tool Operation and Repair Occupations	
	- Machine-Tool Operator (Toolroom)	17.16
	- Tool and Die Maker	19.46
	Material Handling and Packing Occupations	
	- Fuel Distribution System Operator	16.54
	- Material Coordinator	17.84
	- Material Expediter	17.84
	- Material Handling Laborer	13.73
	- Order Filler - Forklift Operator	10.94 14.59
	- Forkill Operator - Production Line Worker (Food Processing)	14.59
	- Shipping/Receiving Clerk	12.78
	- Shipping Packer	12.78
	- Store Worker I	11.23

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21150	- Stock Clerk (Shelf Stocker; Store Wor	rker II) 14.05
	- Tools and Parts Attendant	14.59
	- Warehouse Specialist	14.59
	Mechanics and Maintenance and Repair Oc	ccupations
23010	- Aircraft Mechanic	20.84
23040	- Aircraft Mechanic Helper	16.87
23050	- Aircraft Quality Control Inspector	21.98
	- Aircraft Servicer	18.55
23070	- Aircraft Worker	19.39
23100	- Appliance Mechanic	20.77
23120	- Bicycle Repairer	14.53
	- Cable Splicer	24.61
23130	- Carpenter, Maintenance	17.60
23140	- Carpet Layer	16.45
	- Electrician, Maintenance	21.14
23181	- Electronics Technician, Maintenance	17.97
23182	- Electronics Technician, Maintenance	20.82
23183	- Electronics Technician, Maintenance	III 23.86
	- Fabric Worker	17.09
	- Fire Alarm System Mechanic	19.93
	- Fire Extinguisher Repairer	16.12
	- Fuel Distribution System Mechanic	19.89
	- General Maintenance Worker	16.46
	- Heating, Refrigeration and Air Condit	
	- Heavy Equipment Mechanic	17.69
	- Heavy Equipment Operator	17.69
	- Instrument Mechanic	19.93
	- Laborer	12.66
	- Locksmith	17.16
	- Machinery Maintenance Mechanic	18.51
	- Machinist, Maintenance	20.59
	- Maintenance Trades Helper	14.32
	- Millwright	21.12
	- Office Appliance Repairer	18.98
	- Painter, Aircraft	18.98
	- Painter, Maintenance	18.98
	- Pipefitter, Maintenance	22.22
	- Plumber, Maintenance	20.91
	- Pneudraulic Systems Mechanic	19.93
	- Rigger	19.93
	- Scale Mechanic	18.03
	- Sheet-Metal Worker, Maintenance	19.25
	- Small Engine Mechanic - Telecommunication Mechanic I	16.45
	- Telecommunication Mechanic II	20.15 20.94
	- Telephone Lineman	20.94
	- Welder, Combination, Maintenance	17.69
23900	- Well Driller	19.93
	- Woodcraft Worker	19.93
	- Woodworker	15.04
	Personal Needs Occupations	13.01
	- Child Care Attendant	8.81
	- Child Care Center Clerk	12.51
	- Chore Aid	10.06
	- Homemaker	12.90
	Plant and System Operation Occupations	12.70
	- Boiler Tender	17.69
	- Sewage Plant Operator	18.13
	- Stationary Engineer	17.69
	- Ventilation Equipment Tender	14.49
	- Water Treatment Plant Operator	18.13
	Protective Service Occupations	10.13
	set) - Police Officer	23.40
	- Alarm Monitor	12.35
	- Corrections Officer	21.92
	- Court Security Officer	21.92
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	- Detention Officer	21.92
	- Firefighter	20.45
	- Guard I	9.53
	- Guard II	13.64
	Stevedoring/Longshoremen Occupations - Blocker and Bracer	18.03
	- Hatch Tender	18.03
	- Line Handler	18.03
	- Stevedore I	17.41
	- Stevedore II	18.98
	Technical Occupations	20.70
	- Graphic Artist	18.23
29010	- Air Traffic Control Specialist, Center (2)	31.48
29011	- Air Traffic Control Specialist, Station (2)	21.71
	- Air Traffic Control Specialist, Terminal (2)	23.91
	- Archeological Technician I	12.98
	- Archeological Technician II	14.54
	- Archeological Technician III	18.00
	- Cartographic Technician - Computer Based Training (CBT) Specialist/ Instructor	18.00 25.15
	- Civil Engineering Technician	25.15
	- Drafter I	12.77
	- Drafter II	14.11
	- Drafter III	16.56
	- Drafter IV	18.00
29081	- Engineering Technician I	13.96
29082	- Engineering Technician II	15.66
29083	- Engineering Technician III	17.52
	- Engineering Technician IV	21.71
	- Engineering Technician V	26.55
	- Engineering Technician VI	32.11
	- Environmental Technician	18.26
	- Flight Simulator/Instructor (Pilot)	27.62
	- Instructor	21.22
	- Laboratory Technician	16.95
	- Mathematical Technician - Paralegal/Legal Assistant I	18.00 14.51
	- Paralegal/Legal Assistant II	19.27
	- Paralegal/Legal Assistant III	23.58
	- Paralegal/Legal Assistant IV	28.53
	- Photooptics Technician	20.12
29480	- Technical Writer	21.33
29491	- Unexploded Ordnance (UXO) Technician I	20.02
29492	- Unexploded Ordnance (UXO) Technician II	24.22
	- Unexploded Ordnance (UXO) Technician III	29.03
	- Unexploded (UXO) Safety Escort	20.02
	- Unexploded (UXO) Sweep Personnel	20.02
	- Weather Observer, Senior (3)	16.36
	- Weather Observer, Combined Upper Air and Surface Programs (3)	14.72
	- Weather Observer, Upper Air (3) Transportation/ Mobile Equipment Operation Occupations	14.72
	- Bus Driver	13.20
	- Parking and Lot Attendant	8.69
	- Shuttle Bus Driver	11.77
	- Taxi Driver	8.83
	- Truckdriver, Light Truck	11.77
	- Truckdriver, Medium Truck	14.52
	- Truckdriver, Heavy Truck	17.53
	- Truckdriver, Tractor-Trailer	17.53
	Miscellaneous Occupations	
	- Animal Caretaker	9.46
	- Cashier	7.60
	- Carnival Equipment Operator	10.15
	- Carnival Equipment Repairer - Carnival Worker	11.17 8.66
	- Desk Clerk	7.93
JJ030	John Green	, , , ,

99095 - Embalmer	20.02
99300 - Lifeguard	9.12
99310 - Mortician	20.05
99350 - Park Attendant (Aide)	11.45
99400 - Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	7.84
99500 - Recreation Specialist	9.98
99510 - Recycling Worker	11.48
99610 - Sales Clerk	9.15
99620 - School Crossing Guard (Crosswalk Attendant)	7.80
99630 - Sport Official	7.95
99658 - Survey Party Chief (Chief of Party)	14.81
99659 - Surveying Technician (Instr. Person/Surveyor Asst./Instr.)	13.05
99660 - Surveying Aide	10.14
99690 - Swimming Pool Operator	15.35
99720 - Vending Machine Attendant	13.35
99730 - Vending Machine Repairer	15.35
99740 - Vending Machine Repairer Helper	13.35

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$2.87 an hour or \$114.80 a week or \$497.47 a month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; and 3 weeks after 8 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

- 1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)
- 2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.
- 3) WEATHER OBSERVERS NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance

operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordance, explosive, and incendiary ordance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** NOTES APPLYING TO THIS WAGE DETERMINATION **

Under the policy and guidance contained in All Agency Memorandum No. 159, the Wage and Hour Division does not recognize, for section 4(c) purposes, prospective wage rates and fringe benefit provisions that are effective only upon such contingencies as "approval of Wage and Hour, issuance of a wage determination, incorporation of the wage determination in the contract, adjusting the contract price, etc." (The relevant CBA section) in the collective bargaining agreement between (the parties) contains contingency language that Wage and Hour does not recognize as reflecting "arm's length negotiation" under section 4(c) of the Act and 29 C.F.R. 5.11(a) of the regulations. This wage determination therefore reflects the actual CBA wage rates and fringe benefits paid under the predecessor contract.

Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.